

**Board of Trustees Meeting  
North Metro Flex Academy**



# North Metro Flex Academy

2350 Helen Street  
North St. Paul, MN 55109

August 29, 2022  
Board Meeting 5:00 PM

Zoom Link:

<https://us02web.zoom.us/j/89722888531?pwd=aGJxcU92NFBCMFBGUlhkK1A2WVhLQT09>

Meeting ID: 897 2288 8531

Passcode: 8F2zAb

## **Meeting Minutes**

***Our mission** is to prepare a diverse community of elementary and middle school students to be successful in high school and in their chosen vocation through a flexible, individualized learning experience that develops analytical, compassionate, disciplined and self-directed learners.*

**This Board meeting is being held pursuant to MN Statutes 13D.02.**

Due to the COVID-19 Pandemic, remote meetings will be conducted by the NMFA Board of Directors using Zoom. A Zoom Link will be provided 5 days prior to the meeting date for the public and will appear on this document on the school website.

### **Call to Order and Roll Call**

The meeting was called to order at 5:00pm

- Board Members Present: Joe Palkowitsch, Kyle Johnson, Dave Isaacson, Mike Leary
- Board Members Absent:
- Public Present: Debbie Kranz
- NEO Representative:
- Finance Representative:

### **Approval of the Agenda**

### **Conflict of Interest Declaration**

After reading the agenda, do any Board members have any real or perceived conflict of interest with any agenda item?

### **A motion to approve the agenda by Kyle Johnson**

Second: Dave Isaacson

Leary: aye

Isaacson: aye

Palkowitsch: aye

Johnson: aye

**Motion passed**

**Public Comment**

**Finance**

**Consent Agenda**

**Board Training Update**

**Policy Committee Update**

**NEO Points of Business**

**School Principal Report**

**Board Calendar Items**

**Old Business**

- 

**New Business**

- Approval of new lunch and breakfast prices.

Jessaca Karg had reached out to Kyle to determine our budget to account for these new price changes to our lunch and breakfast. The new price for breakfast is \$2.71 and \$4.21 for lunch.

**A motion was made by Dave Isaacson to accept the new breakfast and lunch menu as advised by Jessaca Karg.**

Second: Mike Leary

Leary: aye

Isaacson: aye

Palkowitsch: aye

Johnson: aye

**Motion passed**

- Approval of new special education paraprofessional hire (Gerardo)

Gerardo is an experienced paraprofessional and is bilingual. The staff is excited about his hire and believes he would be a great fit in our building. A background check is being run and all proper paperwork is currently being processed.

**A motion was made by Kyle Johnson to approve the hire of Gerardo.**

Second: Dave Isaacson

Leary: aye

Isaacson: aye

Palkowitsch: aye

Johnson: aye

### **Motion passed**

- Acceptance of two staff resignations

Two staff members resigned. These staff members were Special Ed. teachers. We have new staff members to be able to handle this transition. A plan is currently being worked on to accommodate for these losses and this will be dealt with internally. No loss of academic rigor is expected.

**A motion was made by Joe P to accept the staff resignations of two staff members.**

Second: Dave Isaacson

Leary: aye

Isaacson: aye

Palkowitsch: aye

Johnson: aye

### **Motion passed**

- Retention bonus for staff (ESSER)

Debbie Kranz has entertained a retention bonus of \$2000 for staff which would account for \$70,000 from the ESSER grant on December 1st. After this, there still would be \$300,000 in the budget for ESSER. Dave Isaacson thinks we should table this issue until the October Board Meeting so we will have a clearer picture about our finances for the school year.

### **Adjourn**

**A motion was made by Dave Isaacson to adjourn the meeting at 5:21pm**

Second: Joe Palkowitsch

Leary: aye

Isaacson: aye

Palkowitsch: aye

Johnson: aye

**Meeting adjourned.**

**Next Board Meeting: September 21, 2022**