**Board of Directors Meeting**

**North Metro Flex Academy**



2350 Helen Street

North St. Paul, MN 55109

October 19th, 2022

Board Meeting 4:00 PM

**Agenda**

***Our mission*** *is to prepare a diverse community of elementary and middle school students to be successful in high school and in their chosen vocation through a flexible, individualized learning experience that develops analytical, compassionate, disciplined and self-directed learners.*

**Call to Order and Roll Call**

The meeting was called to order at

* Board Members Present:
* Board Members Absent:
* Public Present:
* NEO Representative:
* Finance Representative:

**Approval of the Agenda**

**Conflict of Interest Declaration**

After reading the agenda, do any Board members have any real or perceived conflict of interest with any agenda item?

**Public Comment**

**Finance**

**Consent Agenda**

* Acceptance of September Board Meeting Minutes
* Acceptance of September Finance report

**Board Training Update**

* Board Training Priorities based upon Appendix C from the Board Development Plan

**Policy Committee Update**

* [**https://docs.google.com/document/d/1DQgh3ltQ9Ty3YD85Vd-8g2oEQAQArpV30tKZ8vO4AhQ/edit**](https://docs.google.com/document/d/1DQgh3ltQ9Ty3YD85Vd-8g2oEQAQArpV30tKZ8vO4AhQ/edit)
* Approve Harassment Policy
* Discussion and Approval of Education Reimbursement Policy

**NEO Points of Business**

**School Principal Report**

**Performance Framework**

**Board Calendar Items**

* Audit Presentation
* Charter School Assurances due to MDE – Approve updated Charter School Assurances Policies (6.4.1, 6.4.2, 3.2, 5.1.1, 5.4.6)
* Support Public Policy – Develop a policy for excused absences due to religious observations.

**Old Business**

* Fundraising Initiative – (survey in process with families, staff has generated a list of ideas – decisions and plan are in process, HMM is doing a clothing drive, Minnetonka Organization is donating hats/mittens, Ramsey County is working with us for a grant for recycling)

**New Business**

* Approval of Agreement for Pamela Kaeder SPED Para
* Approval of Agreement for Karissa Round (Kitchen 2.5 hours gen ed/up to 5.5 hours SPED para,
* Approval of Agreement for Jennifer Hubin (up to 15 hours/week $20/hour ESSER)
* Discussion and Approval of Stipends for Staff ($2,000 for salaried, $1,000 for hourly)
* Discussion and Approval of Conference Opportunity for Licensed staff (Up to $1,000 – cost of registration/food/lodging – not transportation)
* TU from NEO will present Performance Framework at the November Board Meeting

**Adjourn**

**Next Board Meeting: November 16th, 2022**