

**Board of Directors Meeting
North Metro Flex Academy**



North Metro Flex Academy

2350 Helen Street
North St. Paul, MN 55109

November 16th, 2022
Board Meeting 4:00 PM

Agenda

***Our mission** is to prepare a diverse community of elementary and middle school students to be successful in high school and in their chosen vocation through a flexible, individualized learning experience that develops analytical, compassionate, disciplined and self-directed learners.*

Call to Order and Roll Call

The meeting was called to order at

- Board Members Present:
- Board Members Absent:
- Public Present:
- NEO Representative:
- Finance Representative:

Approval of the Agenda

Conflict of Interest Declaration

After reading the agenda, do any Board members have any real or perceived conflict of interest with any agenda item?

Public Comment

Finance

- Kyle Knudsen Finance Zoom Audit Presentation

Consent Agenda

- Acceptance of October 19th, 2022 Board Meeting Minutes
- Acceptance of October 2022 Finance Report

Board Training Update

- Board Training Priorities based upon Appendix C from the Board Development Plan

Policy Committee Update

- <https://docs.google.com/document/d/1DQgh3ltQ9Ty3YD85Vd-8g2oEQAQArpV30tKZ8vO4AhQ/edit>
- Approve Fundraising Policy

NEO Points of Business

School Principal Report

[Performance Framework](#)

Board Calendar Items

- Approve World's Best Workforce Documents: Annual Report/Summary
- Preliminary discussion of Annual Meeting

Old Business

- Fundraising Initiative – (survey in process with families, staff has generated a list of ideas – decisions and plan are in process, HMM is doing a clothing drive, Minnetonka Organization is donating hats/mittens, Ramsey County is working with us for a grant for recycling)
- Discussion and Approval of Stipends for Staff (\$2,000 for salaried, \$1,000 for hourly)
- Discussion and Approval of Conference Opportunity for Licensed staff (Up to \$1,000 – cost of registration/food/lodging – not transportation)
- MACS membership discussion

New Business

- ZenEducate -Substitute teacher contracting
- Waitlisting of Students and consideration of late enrollment discussion
- Acceptance of \$75 donation from Derek and Tracie Vandenburg for "Turkey Trot Event"
- Acceptance of donations of hats/mittens/scarves for 120 students from Minnetonka Project
- Approval of moving forward with Biz Recycling Grant
- Approval of new hire, Anna Gonzaga – SPED Para
- Approval of new hire, Julie D'Agostino, kitchen server

Adjourn

Next Board Meeting: December 14th, 2022