**Board of Directors Meeting**

**North Metro Flex Academy**



2350 Helen Street

North St. Paul, MN 55109

December 14th, 2022

Board Meeting 4:00 PM

**Agenda**

***Our mission*** *is to prepare a diverse community of elementary and middle school students to be successful in high school and in their chosen vocation through a flexible, individualized learning experience that develops analytical, compassionate, disciplined and self-directed learners.*

**Call to Order and Roll Call**

The meeting was called to order at

* Board Members Present:
* Board Members Absent:
* Public Present:
* NEO Representative:
* Finance Representative:

**Approval of the Agenda**

**Conflict of Interest Declaration**

After reading the agenda, do any Board members have any real or perceived conflict of interest with any agenda item?

**Public Comment**

**Finance**

**Consent Agenda**

* Acceptance of November 16th, 2022 Board Meeting Minutes
* Acceptance of November 2022 Finance Report

**Board Training Update**

* Board Training Priorities based upon Appendix C from the Board Development Plan
* <https://docs.google.com/spreadsheets/d/1CgTmoclYeeb5M0WeuK1bNXhfwntoJ8M8QaAH8Xo5Npg/edit?usp=share_link>

**Policy Committee Update**

* [**https://docs.google.com/document/d/1DQgh3ltQ9Ty3YD85Vd-8g2oEQAQArpV30tKZ8vO4AhQ/edit**](https://docs.google.com/document/d/1DQgh3ltQ9Ty3YD85Vd-8g2oEQAQArpV30tKZ8vO4AhQ/edit)
* Approve Weapons on School Grounds Policy

**NEO Points of Business**

**School Principal Report**

[**Performance Framework**](https://docs.google.com/spreadsheets/d/1Aal7L2i488mLnVEW9wq7EcdLTRpjPFh3Uh7_WKW7rgA/edit#gid=2110722138)

**Board Calendar Items**

* Approve World’s Best Workforce Documents: Annual Report/Summary - Due December 15th, 2022
* Continued discussion of Annual Meeting: Set Annual Meeting Date.

**Old Business**

* Fundraising Initiative –Update
* Status of Stipends for staff/Health Insurance Increase absorbed/Conference Allowances for staff/Ed Reimbursement
* Status/timelines
* Logistics – separate check/announcement and info to staff
* Continued MACS membership discussion
* Zeneducate Contract Consideration

**New Business**

* Girls on the Run stipends for Hofstadt and Dobratz
* HVAC Unit assessment from ARCMAN
* Marketing Strategy for Jan/Feb
* Standard Response Protocol K12/Safety Plan/SERT Team
* Invitation to December 22 Winter Concert 9:00 – 10:30, Lunch 11:00
* Dr. Keith Bistodeau – Currently on leave
* Acceptance of donations $75 J. Derek and Tracie Vandenbugh, $200 NSP Lions Club, $50 Tara Norgard, $500 Jazme LLC, Alliance Recycling
* Approve Use of funds for Turkey Trot and Winter Concert expenses

**Adjourn**

**Next Board Meeting: January 18th, 2023**