

Adopted: 1.20.2016

Revised: 1.12.2023

## **NORTH METRO FLEX ACADEMY POLICY No. 1.2 EQUAL EDUCATIONAL OPPORTUNITY**

### **I. PURPOSE**

North Metro Flex Academy must operate in compliance with federal and state laws including the Minnesota Human Rights Act, regarding non-discriminatory practices in the school setting.

### **II. POLICY STATEMENT**

- A. North Metro Flex Academy will provide equal educational opportunity for all students.
- B. North Metro Flex Academy will not unlawfully discriminate on the basis of race, color, creed, religion, national origin, sex, age, marital status, parental status, status with regard to public assistance, disability, or sexual orientation.
- C. North Metro Flex Academy will make reasonable accommodations for disabled students.
- D. Each North Metro Flex Academy administrator and staff member must comply with this policy. Failure to comply will result in appropriate discipline.
- E. Students or parents should contact the North Metro Flex Academy Principal with any questions or concerns regarding this policy or its implementation.

***Legal References:*** Minn. Stat. Ch. 363A (Minnesota Human Rights Act) Section 504 of the Rehabilitation Act of 1973, United States Code, Title 29, §794  
42 U.S.C. §12101 *et seq.* (Americans with Disabilities Act)  
20 U.S.C. §1681 *et seq.* (Title IX of the Education Amendments of 1972)

