

**Board of Directors Emergency Meeting
North Metro Flex Academy**

2350 Helen Street
North St. Paul, MN 55109

September 1st, 2023
Emergency Board Meeting 9:00 am



North Metro Flex Academy

Minutes

Our mission is to prepare a diverse community of elementary and middle school students to be successful in high school and in their chosen vocation through a flexible, individualized learning experience that develops analytical, compassionate, disciplined and self-directed learners.

Call to Order and Roll Call

The meeting was called to order at

- Board Members Present:
- Board Members Absent:
- Public Present:
- NEO Representative:
- Finance Representative:

Approval of the Agenda

Conflict of Interest Declaration

After reading the agenda, do any Board members have any real or perceived conflict of interest with any agenda item?

Public Comment

Finance

- Review of budgetary line item
- ❖ The board convened to vote on the potential termination of the teacher's position. Given the comparatively elevated salary associated with this position, its termination is anticipated to produce a favorable budgetary outcome.

A motion was made by Mike Leary to terminate the teacher position.

Second: Joe Palkowitsch

Johnson: Aye

Isaacson: Aye

Palkowitsch: Aye

Leary: Aye

Motion passed.

Consent Agenda

Board Training Update

Policy Committee Update

NEO Points of Business

School Principal Report

[Performance Framework](#)

Board Calendar Items

Old Business

New Business

- Lawyer Search
- ❖ Following the recent departure of Cindy Lavorato, our legal counsel, the school is now poised to initiate a search for a new lawyer. The board has decided to streamline this process by shortlisting three prospective candidates. Following interviews, we will determine the most suitable legal representative for our institution.

Adjourn

Next Board Meeting: September 20th, 2023