

**Board of Directors Board Meeting
North Metro Flex Academy**

2350 Helen Street
North St. Paul, MN 55109

December 13th, 2023
Board Meeting 4:00 PM



North Metro Flex Academy

Agenda

***Our mission** is to prepare a diverse community of elementary and middle school students to be successful in high school and in their chosen vocation through a flexible, individualized learning experience that develops analytical, compassionate, disciplined and self-directed learners.*

Call to Order and Roll Call

The meeting was called to order at 4:01

- Board Members Present: Kyle Johnson, Joe Palkowitsch, Dave Isaacson, Mike Leary
- Board Members Absent:
- Public Present: Nickiya Cogshell
- Ex-Officio: Debbie Kranz
- NEO Representative:
- Finance Representative:

Approval of the Agenda

Conflict of Interest Declaration

After reading the agenda, do any Board members have any real or perceived conflict of interest with any agenda item?

Johnson: no

Isaacson: no

Palkowitsch: no

Leary: no

Public Comment

- ❖ Ms. Nickiya Cogshell, a distinguished community member and homeowner in North St. Paul, possesses an extensive educational background. Her professional experience includes serving as a Director of Inclusion at Minnesota State Colleges and Universities.

Ms. Cogshell is deeply committed to giving back to the community, a principle that she upholds as a core value.

- ❖ Currently, she is contributing her expertise in a Human Resources capacity. She believes that her skills and experiences are well-aligned with the needs and goals of our organization

Finance

- ❖ The financial picture hasn't changed this much. Kyle will send out the financial report at some point in the future.

Consent Agenda

- Acceptance of November 15th Board Meeting Minutes
- Acceptance of November 21st Special Meeting Minutes
- Acceptance of November Finance Report

A motion was made to approve the consent agenda by Mike Leary.

Second: Dave Isaacson

Johnson: Aye

Isaacson: Aye

Palkowitsch: Aye

Leary: Aye

Motion passed.

Board Training Update

- Board Training Priorities based upon Appendix C from the Board Development Plan
 - https://docs.google.com/spreadsheets/d/1CgTmoclYeeb5M0WeuK1bNXhfwntoJ8M8QaAH8Xo5Npg/edit?usp=share_link
 - NEO Module Training Update
 - [New Laws for 2023](#)
- ❖ Our new legal counsel will help us negotiate for our upcoming building lease renewal. It was determined that we may need to be more aggressive in our concerns with the building.

Policy Committee Update

- [Timeline for policies to update](#)
- Approve any updated policies

NEO Points of Business

School Principal Report

- MACS Update

[Performance Framework](#)

Board Calendar Items

- Annual Meeting Planning
- ❖ The Annual Meeting will be held on January 17th, 2024 at 5:00pm.

Old Business

- Mission and Vision Discussion

New Business

- WBWF Submittal

**A motion was made to approve the World's Best Workforce report by Mike Leary.
Second: Kyle Johnson**

Johnson: Aye

Isaacson: Aye

Palkowitsch: Aye

Leary: Aye

Motion passed.

Adjourn

**A motion was made to adjourn the meeting at 4:59 by Mike Leary.
Second: Kyle Johnson**

Johnson: Aye

Isaacson: Aye

Palkowitsch: Aye

Leary: Aye

Motion passed.

Adjourn

Next Board Meeting: January 17th, 2024