

Adopted: 5.11.2015
Revised: 7.15.2022
Revised: 4.29.2024

NORTH METRO FLEX ACADEMY POLICY 5.4 STUDENT UNIFORM POLICY

I. PURPOSE

The purpose of this policy is to enhance the education of students by establishing expectations of dress and grooming that are related to educational goals and community standards.

II. POLICY STATEMENT

- A. The policy of North Metro Flex Academy is to encourage students to be dressed appropriately for school activities and in keeping with the school uniform policy. This is a joint responsibility of the student and the student's parent(s) or guardian(s).
- B. Elementary students are expected to be in uniform during school hours unless authorized to be "uniform free." North Metro Flex Academy school uniform standards include:
1. All elementary students must wear the school uniform shirt. A solid colored white shirt may be worn under the uniform shirt if needed. Sweatpants and pajama pants are not allowed as regular school uniform attire.
 2. Boys may wear solid dark colored pants or shorts.
 3. Girls may wear solid dark colored long pants, Capri pants, shorts or skirts. Skirts and jumpers must be a modest length.
 4. Closed toed shoes must be worn at all times. Sneakers or dark solid colored shoes are acceptable. No shoes with high heels or wheelies may be worn.
 5. During cold weather students may wear a royal blue or white color sweater, vest, or sweatshirt (made available through the uniform vendor) over their school uniform shirt. No hooded sweater or sweatshirt may be worn in the school building with the hood up.
 6. Middle school students are not required to wear a uniform shirt, but must be dressed appropriately (see Student Handbook for more information).
 7. Students that are "uniform free" must be wearing clothing that is appropriate in both style and presentation (e.g. no offensive or inappropriate designs/wording on t-shirts). Refer to the Student Handbook for specific details.

- C. Hats are not allowed in the building except with the approval of the principal (i.e., students undergoing chemotherapy; medical situations).
- D. Religious attire required by the student's sincerely held religious belief may be worn at school.
- E. If students are not in dress code or appropriate attire, the school will provide appropriate clothing.

III. PROCEDURES

- A. The administration may recommend a form of dress considered appropriate for a specific event (i.e., field trip) and communicate the recommendation to students and parents/guardians as needed.

Legal References: U. S. Const., amend. I

Tinker v. Des Moines Indep. Sch. Dist., 393 U.S. 503, 89 S.Ct. 733, 21 L.Ed.2d 731 (1969)

B.W.A. v. Farmington R-7 Sch. Dist., 554 F.3d 734 (8th Cir. 2009) *Lowry v. Watson Chapel Sch. Dist.*, 540 F.3d 752 (8th Cir. 2008) *Stephenson v.*

Davenport Cmty. Sch. Dist., 110 F.3d 1303 (8th Cir. 1997) *B.H. ex rel.*

Hawk v. Easton Area School Dist., 725 F.3d 293 (3rd Cir. 2013) *D.B. ex rel.*

Brogdon v. Lafon, 217 Fed.Appx. 518 (6th Cir. 2007)

Hardwick v. Heyward, 711 F.3d 426 (4th Cir. 2013)

Madrid v. Anthony, 510 F.Supp.2d 425 (S.D. Tex. 2007)

McIntire v. Bethel School, Indep. Sch. Dist. No. 3, 804 F.Supp. 1415 (W.D. Okla. 1992)

Hicks v. Halifax County Bd. of Educ., 93 F.Supp.2d 649 (E.D. N.C. 1999)

Olesen v. Bd. of Educ. of Sch. Dist. No. 228, 676 F.Supp. 820 (N.D. Ill. 1987)

Cross References: MSBA/MASA Model Policy 413 (Harassment and Violence)

MSBA/MASA Model Policy 506 (Student Discipline)

MSBA/MASA Model Policy 525 (Violence Prevention)