**Board of Directors Board Meeting**

**North Metro Flex Academy**

2350 Helen Street

North St. Paul, MN 55109

December 18th, 2024

Board Meeting 4:00 pm



**Agenda**

***Our mission*** *is to prepare a diverse community of elementary and middle school students to be successful in high school and in their chosen vocation through a flexible, individualized learning experience that develops analytical, compassionate, disciplined and self-directed learners.*

**Call to Order and Roll Call**

The meeting was called to order at

* Board Members:
* Board Members Absent:
* Ex-Officio:
* Public Present:
* NEO Representative:
* Finance Representative:

**Approval of the Agenda**

**Conflict of Interest Declaration**

After reading the agenda, do any Board members have any real or perceived conflict of interest with any agenda item?

**Public Comment**

**Finance**

* Acceptance of $500 donation

**Consent Agenda**

* Acceptance of November Financial Report
* Acceptance of November Meeting Minutes

**Board Training Update**

* Board Training Priorities based upon Appendix C from the Board Development Plan
* <https://docs.google.com/spreadsheets/d/1CgTmoclYeeb5M0WeuK1bNXhfwntoJ8M8QaAH8Xo5Npg/edit?usp=share_link>
* NEO Module Training Update
* [New Laws for 202](https://mncharterschools.org/media/articles-detail.php?ID=9869)4
* Review of modules

**Policy Committee Update**

* [Timeline for policies to update](https://docs.google.com/document/d/1QBV_gPwDq-De7rN1ru-mt1nWSau1M6cLtCWxVHe8f0I/edit?usp=sharing)
* Approve newly revised policies
* Parent Engagement Policy
* Policy 4.7.1 – Maltreatment of Minors Mandatory Reporting – Adopted 6.15.16
* Policy 4.8.1 – Use of Technology for Staff – 7.20.16
* Policy 4.9 – Employees Rights Regarding Termination – 11-16-16
* Policy 4.11 – Teacher Evaluation – 11.16.16

**NEO Points of Business**

**School Principal Report**

* MACS Update
* Acceptance of Teacher Resignation

[**Performance Framework**](https://docs.google.com/spreadsheets/d/1Aal7L2i488mLnVEW9wq7EcdLTRpjPFh3Uh7_WKW7rgA/edit#gid=2110722138)

* Performance Framework Action Plan

**Board Calendar Items**

* Annual Meeting preparation
* Scholarship and Grant Discussion

**Old Business**

* Premier Bank Decision

**New Business**

**Adjourn**

**Next Board Meeting: January 15th, 2024**